



FACT SHEET: How Would Project 2025 Affect the U.S.-based Sikh Community?

What is Project 2025? Project 2025 is a 900+ page document coordinated by the Heritage Foundation and explicitly designed to serve as a presidential transition plan and overarching policy guide for, in its own words, “the next conservative president.” Project 2025 is not formally affiliated with either presidential campaign. Before more recent denouncements, it was praised by the Trump campaign and has several authors who worked in the former President’s administration; it has been overtly rejected by the Harris campaign.

How would Project 2025 affect Sikhs? Below are just a few specific examples of how some of its areas of focus might impact U.S.-based Sikhs:

Policy Area of Focus	Potential Effects on Sikhs
<p>Education Complete opposition to any Diversity, Equity, and Inclusion (DEI) efforts, along with the dismantling of the Department of Education.</p>	<ul style="list-style-type: none"> - Fewer avenues for anti-bullying assistance at the federal level. - De-emphasized protection of civil rights in education spaces. - Federal opposition to ethnic studies curricula, which often include Sikhi and Sikh history. - Decreased support for Sikh representation in social studies standards or classroom materials.
<p>Immigration Dramatic increase in immigration restrictions of all kinds and fewer paths to citizenship.</p>	<ul style="list-style-type: none"> - Increased authority for law enforcement to enter homes, businesses, and houses of worship without a warrant to search for undocumented immigrants. - More detentions of and restrictions on migrants, including those fleeing religious or political persecution in India. - Fewer available paths to immigration, including an end to family-based migration, fewer H1-B visas, and the elimination of the U visas program.
<p>Democracy Proposal of sweeping changes to the Department of Justice and other areas of government that will have far-reaching consequences.</p>	<ul style="list-style-type: none"> - Opposition to all DEI initiatives in the workplace, which are critical to stopping anti-Sikh discrimination by public and private employers. - Re-focusing the Department of Justice’s work on elections away from real racial discrimination and towards so-called voter fraud. - More positions in government awarded based on partisan loyalty and fewer dependent on career expertise or established qualifications. - Addition of a citizenship question to the U.S. Census, leading to an even less accurate count of Sikhs in the United States come 2030.

Of note, Project 2025 also discusses foreign policy issues—including U.S. policy towards India. The document discusses the importance of a strong security relationship between Washington



and Delhi, but makes no mention of accountability for Indian transnational repression and the surveillance, harassment, or attempted assassination of Sikhs in the United States.

These are just policies that directly touch the Sikh Coalition's work on civil rights and Sikh inclusion. Of course, these proposals wouldn't just affect Sikhs—and Project 2025 involves significant changes in many more areas that would have an impact on everyone who lives and works in the United States. The document, for example, also proposes less action on climate change, the continued rollback of reproductive rights, substantial cuts to social programs (e.g. food assistance), and severe restrictions on the LGBTQ+ community.

Further Reading You can learn more about Project 2025 and the upcoming elections below:

- Read the Leadership Conference's analysis of Project 2025 [here](#).
- Read Stop AAPI Hate's analysis of Project 2025 [here](#).
- Vox provides nonpartisan, journalistic reporting on Project 2025 [here](#).
- View all of the Sikh Coalition's GOTV-related content, including our free tool to check your voter registration status, [here](#).

The Sikh Coalition is a non-partisan, non-profit organization. All of our election-related work is being done in support of broader Sikh American civic engagement, and not in conjunction with any candidate, elected official, or political party. If a policy agenda comparable to Project 2025 emerges from other mainstream U.S. think tanks, the Sikh Coalition looks forward to analyzing that proposal as well.